



## ABOUT ME

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Enhancing the understanding that everyone has something important to contribute helps to harmonise diversity and creates a more productive environment for greater engagement and results.

LX firmly advocates this strengths-based approach to support and enhance leadership practices and organisational development.

An Executive Coach and Team Facilitator, LX infuses experiential learning with impactful development objectives through a solution focused approach.

## EDUCATION

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RMIT University  
M.Ed

# COACH ALEX TAN (LX)

PRINCIPAL CAREER COACH CONSULTANT

## PROFESSIONAL EXPERIENCES

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### Senior Level Leadership

- Asia Pacific South Head of Learning Solutions at Harvard Business Publishing, Corporate Learning
- Head of Talent Development for 3M

### Leadership Development Experiences

- Design and implement leadership and learning initiatives
- Executive coaching for CEOs and Heads of Department
- Team coaching for senior managers
- Integrated talent coaching for high potentials
- Coaching skills for People Managers
- Workshop facilitation

LX is currently a profession member the Adult Educator Network and Institute of Adult Learning. He has facilitated several roundtable discussions and seminars, and has spoken at the Asia Pacific Charisma Conference 2013 as a panel speaker

## RELEVANT CERTIFICATIONS

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- Certified trainer and assessor by WDA
- Certified practitioner in Action Reviewing, Roger Greenaway
- Certified for DDI leadership program
- Certified PDI Ninth House Development Feedback Coach
- Certified Solution Focused Coach
- Certified Human Behaviour Consultant (DISC)
- Certified Franklin Covey Associate, Singapore